

August 4, 2024, 5:30pm

Present: Jered, Tristan, Jon, Pete, Meytal | Dan

Absent: Iva, Carly

Guests: Aaron, Frank

Link to meeting: <https://meet.google.com/yyw-pqbq-kzm>

Agenda:

(Don't add things here, this is auto-generated. Add them under "Topics" below)

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Order Food

Done.

Approve Old Minutes

[Public Copy of 2024-06-25 Board Meeting Minutes](#)

Previous Action Items

- Completed talk about bug vs. perimeter goals with ops leads - Meytal

- Started an email thread. Pinged again after no reply. Emailed Negroni directly and awaiting response - Meytal
- Bug Core talked a bit at work weekend with Aster re: how light-up vests enforce the wrong message.
- Seems to be resolved for this year – may require followup
- **In Progress** ▾ Send indefinite ban letter to [participant]
- **Completed** ▾ Equipment Use Agreements - review docs & confirm fees, then we can sign
 - To Do: create Use Agreement for Jesse's UTV for Work Weekend use
- Make sure White River Ambulance walk-thru happens **Meytal Kotik**
 - White River did not want to come, Sage was going to follow up with Roylton/Randolph but did not happen prior to the event

Survey Results Review

Firefly is aging at slightly under a year-per-year. Is this a general Burner trend?

Firefly 2024 Review

- Most safety/rangers concerns resolved through personal conversations; may need to continue off season. Overheard expectation that “Rangers can’t work if we don’t have 10% of the event volunteering for us” which seems like an unreasonable target. Continue reviewing scope of responsibilities.
- LNT vs. Late Crew responsibility conflicts; FestComm topic.
- Jon wants to hear about what “placement fiascos” happened this year
 - Placement took way too long and there were miscommunications because of the two different placement “shifts” (second one started way late and the exact time it started was miscommunicated)
 - Because of this, several camps that intended to be placed left WW early and didn’t get placed
 - Also, several people placed camps inside other camps
- Limited accessibility car camping (e.g. wheelchair user) was successful, but we can’t make this generally available for multiple reasons – space for maybe 4 or so. Need to write a more specific policy (even if not published) based on the interest in car/RV camping which we cannot support.

Afterburn Reporting

Pete has taken responsibility for this for FestComm.

[Participant] Discussion

ConComm has bounced this to Board with [participant 2] approval.

Not a report from a survivor/victim of an incident. Was an “FYI here are some public records”.

Does not look good for [participant]. No action at this time unless we hear something else.

Frank’s Concerns

Conflicts between various roles, may need to clarify former Board member and current advisor, member of community, and landowner for VIP parking.

[Participant] Follow-Up

Frank had expected at least a 1-year ban for all identified participants from the parking lot fiasco last year, including [participant]. Very upset that we weren’t able to even keep [participant] from parking at the offsite lot (“bare minimum” consequences).

Frank didn’t want to interact with [participant] 1:1, wanted Firefly to deal with [participant].

Did Frank make clear last year that he wanted [participant] banned? Jered thinks yes, maybe not clear to all board members

Even if he is banned for the repeated offense, it’s necessary to have a conversation if we consider him to be a “member of our community”, rather than just a “ticketed attendee”.

Proposal: one year ban after conversation about community involvement - 6-0-0

[Participant] Follow-Up

Carly and Pete were BoC for the reported incident. Reporter from the event has reached out to ConComm; will move forward via that process. [participant] shares his concerns about pre-event process.

Having context from Carly on this incident may be useful.

Next steps: wait for ConComm

Unattended Intoxicants

See email thread “Fwd: ff edibles”

Proposal: add policy “unattended intoxicants are not appropriate at Firefly” and pass to FestComm to communicate where needed (survival guide etc) - No objections.

Well Repairs

We seem comfortable covering the cost of repairs to the mechanical well pump.

Electric pump got installed without Dan’s direct approval/oversight

Jesse now has responsibility for the well

Kirk is not happy about the additional visible equipment (pressure tank etc) for the electric pump and wants it removed

Vote: pay for the mechanical pump repairs (\$450): 6-0-0

Jesse must remove the additional equipment. If he wants to bring it in the future, he will have to make sure it is removed in a timely manner as well.

Financial Committee Updates

Do we want to run other events that are more likely to be cash-flow positive?

- General interest, but identifying the project energy is difficult. Bring specific proposals to the board if advanced deposits are required.

Tristan is going to get payment rights so he can take the load off of Pete and Carly until we have a more complete solution (see next section).

Payments pending: equipment rental, Triangle Manor home rental, second payments to landowners.

Treasurer Succession Planning

Tristan to take this on. (Yay, Tristan!)

New Board Member search?

Invite [participant] to apply. Any other candidates we want to consider?

Brainstorm other invitees on the list.

Non-Voting Advisorship Role

Discussion about the role not being useful in the ways we intended leads to straw poll about eliminating the role 6-0-0

Should we give notice to the list? Consensus no.

Note to eliminate the non-voting advisorship role, and amend the bylaws to reflect this: 6-0-0.

[discussion on various motivations for change removed]

Action Items

- In Progress - Afterburn reporting - Pete

- In Progress ▾ - Conversation with [participant] - Meytal
- In Progress ▾ - Send ban letter for [participant] - Jered
- In Progress ▾ - Pass “unattended intoxicants” policy to FestComm - Jered
- In Progress ▾ - Convey well payment decision to Jesse, share correct amount to Finance - Dan
- In Progress ▾ - Onboard Tristan for Finance Committee - Tristan/Pete
- In Progress ▾ - Invite [participant] to join Board - Jered
- In Progress ▾ - Suggest other potential board members - All
- In Progress ▾ - Communicate and implement elimination of Non-Voting Advisor Role - Jered

Next Meeting

Sunday, September 15

In person and virtual

5:30p-